# **Department of Children and Families (DCF)**

Agency Performance Dashboard

Q4 FY2017

# **Economic Development**

Getting jobs for participants in DCF employment programs

**Metric Definition** 

The percent of individuals served by DCF's employment programs who started a job in the past 12 months.

Goal Met	Current	Previous	Target	Trend
×	34.7%	36.6%	36.0%	1

**Reporting Cycle** 

Annual (April 1, 2016 - March 31, 2017)

**Additional Details** 

The target was set internally by DCF in the fall of 2015. The metric includes participants from the Wisconsin Works (W-2) program which provides employment services and cash assistance to low-income custodial parents statewide, the Transform Milwaukee Jobs program which provides temporary subsidized employment to low-income adults in Milwaukee County, and the Transitional Jobs program which provides temporary subsidized employment to low-income adults in select counties across the state. The reporting cycle is one quarter behind due to lags in data maturity.

# Engaging Wisconsin Works (W-2) participants in employment activities

**Metric Definition** 

The percent of participants receiving a cash grant under the <u>Wisconsin Works (W-2)</u> employment program who are engaged full-time in federally qualifying activities such as work experience, job search, and education and training.

Goal Met	Current	Previous	Target	Trend
<b>~</b>	33.9%	33.0%	26.1%	1

Reporting Cycle

Quarterly (January 1, 2017 - March 31, 2017)

**Additional Details** 

This is known as the Temporary Assistance for Needy Families (TANF) program's "Work Participation Rate." The target was set by the U.S. Department of Health and Human Services for all state and tribal TANF programs. In FFY 2017, Wisconsin's target was effectively reduced from 50.0% to 26.1%. To meet the standard, W-2 participants must complete 20-30 hours of activities weekly (actual hours depends on the age of the participant's youngest child). The official federal Work Participation Rate is measured on a federal fiscal year basis. The data provided on this dashboard approximates the anticipated performance on a quarterly basis. The reporting cycle is one quarter behind due to lags in data maturity.

## **Reform and Innovation**

Increasing the quality of child care programs

**Metric Definition** 

The percent of child care programs participating in YoungStar that are rated as high quality (3, 4, or 5 Star quality level).

Goal Met	Current	Previous	Target	Trend
<b>~</b>	54.3%	53.0%	49.0%	1

Reporting Cycle

Quarterly (April 1, 2017 - June 30, 2017)

**Additional Details** 

The target was set internally by DCF as a goal to reach by the end of 2016. The metric is focused on the percent of all providers participating in the YoungStar program that are of high quality. Providers that care for children participating in the Wisconsin Shares child care subsidy program are required to participate in YoungStar. Other programs may volunteer to participate, as long as they agree to accept any children utilizing Wisconsin Shares in the future.

Connecting children receiving Wisconsin Shares with high quality child care programs

#### **Metric Definition**

The percent of children from families receiving Wisconsin Shares child care subsidy support who are authorized to attend high quality child care providers (3, 4, or 5 Star quality level) as rated by <u>YoungStar</u>.

Goal Met	Current	Previous	Target	Trend
<b>~</b>	75.6%	74.9%	69.0%	1

**Reporting Cycle** 

Quarterly (April 1, 2017 - June 30, 2017)

**Additional Details** 

The target was set internally by DCF in 2014. The metric is focused on children whose low-income parents receive Wisconsin Shares child care subsidy and the quality of their child care programs as measured through <a href="YoungStar">YoungStar</a>.

#### Providing stability for Milwaukee children in out-of-home care

**Metric Definition** 

The percent of children in Milwaukee who experience 3 or fewer out-of-home placements in their current episode of care.

Goal Met	Current	Previous	Target	Trend
×	87%	86%	90%	1

**Reporting Cycle** 

Quarterly (April 1, 2017 - June 30, 2017)

**Additional Details** 

The target was set as part of the Milwaukee Child Welfare Settlement Agreement from 2002 (and then adjusted in 2012). It measures the percent of children in out-of-home care who have three or fewer placements during the previous 36 calendar months of their current episode in care.

## **Efficient and Effective Services**

## Achieving permanency for children in out-of-home care

**Metric Definition** 

The percent of children who transition from an out-of-home care placement within 12 months to a permanent family setting.

Goal Met	Current	Previous	Target	Trend
<b>~</b>	40.1%	41.0%	40.0%	1

**Reporting Cycle** 

Annual (July 1, 2016 - June 30, 2017)

**Additional Details** 

The target was set by the U.S. Department of Health and Human Services in 2015 as part of the CFSR Round 3 standards. This is a federal metric that measures the percent of children who entered out-of-home care in a 12-month period (July 1, 2015 - June 30, 2016) and who moved to a permanent family setting within 12 months (through June 2017). Permanent family settings include: reunification with birth family, adoption, or guardianship.

#### Reducing the revictimization of children

Metric Definition

The percent of children with a substantiated report of maltreatment who are not revictimized within 12 months of substantiation.

Goal Met	Current	Previous	Target	Trend
<b>~</b>	95.8%	95.6%	90.9%	<b>‡</b>

Reporting Cycle

Annual (July 1, 2016 - June 30, 2017)

**Additional Details** 

The target was set by the U.S. Department of Health and Human Services in 2015 as part of the CFSR Round 3 standards. This metric identifies all children with substantiated maltreatment allegations during a year timeframe (July 1, 2015 - June 30, 2016) and looks forward one year (through June 2017) from each substantiated report to determine if there was subsequent substantiated maltreatment.

## Providing timely initial contacts for reports of child maltreatment

**Metric Definition** 

The percent of all initial contact visits during the month that were completed or attempted timely.

Goal Met	Current	Previous	Target	Trend
×	90.6%	91.4%	95.0%	<b></b>

**Reporting Cycle** 

Quarterly (April 1, 2017 - June 30, 2017)

**Additional Details** 

The target was set internally at DCF. After a report of alleged maltreatment is screened-in, an initial contact visit must be made by the child welfare agency within 24 hours, 48 hours, or 5 days, depending on the potential safety concerns for the child. This metric accounts for both those contacts that were attempted timely, and those that occurred timely.

## Contacting children in out-of-home care on a monthly basis

**Metric Definition** 

The percent of all children in out-of-home care who were visited by their caseworker in the month.

Goal Met	Current	Previous	Target	Trend
~	96.7%	97.8%	95.0%	<b>+</b>

**Reporting Cycle** 

Federal fiscal year-to-date (October 1, 2016 - May 31, 2017)

**Additional Details** 

The target was set by the U.S. Department of Health and Human Services. Child welfare caseworkers are required to visit each child in out-of-home care every month they are in care. This metric is measured on a federal fiscal year (October - September) to date basis. There is a data lag in this measure as workers have 30 days to enter the information into the child welfare computer system (eWiSACWIS). The comparison data in the "previous" column is from the first eight months of the 2016 federal fiscal year (October 1, 2015 - May 31, 2016). Performance in this metric generally increases over the federal fiscal year.

# **Customer/Taxpayer Satisfaction**

#### **Establishing child support court orders**

**Metric Definition** 

The percent of child support cases with a court order established.

Goal Met	Current	Previous	Target	Trend
<b>~</b>	86.8%	86.9%	80.0%	<b>†</b>

**Reporting Cycle** 

Federal fiscal year-to-date (October 1, 2016 - June 30, 2017)

**Additional Details** 

The target was set by the U.S. Department of Health and Human Services. This metric is measured on a federal fiscal year (October - September) to date basis. The data provided in this quarter represents the first three quarters of the 2017 federal fiscal year. The comparison data in the "previous" column is from the first three quarters of the 2016 federal fiscal year (October 1, 2015 - June 30, 2016).

#### **Increasing Current Child Support Paid**

**Metric Definition** 

The percent of child support paid the month that it is due.

Goal Met	Current	Previous	Target	Trend
×	74.7%	74.6%	80.0%	$\leftrightarrow$

**Reporting Cycle** 

Federal fiscal year-to-date (October 1, 2016 - June 30, 2017)

**Additional Details** 

The target was set by the U.S. Department of Health and Human Services. Only the State of Pennsylvania met the standard in federal fiscal year 2016 (the latest year for which national data is available). In FFY 2016, Wisconsin had the 2nd highest percentage of current child support paid. This metric is measured on a federal fiscal year (October - September) to date basis. The data provided in this quarter represents the first three quarters of the 2017 federal fiscal year. The comparison data in the "previous" column is from the first three quarters of the 2016 federal fiscal year (October 1, 2015 - June 30, 2016).

#### Increasing past child support paid

Metric Definition

Percent of child support cases with unpaid debt balances (past child support or arrears) that have a collection during the federal fiscal year.

Goal Met	Current	Previous	Target	Trend
≅	65.8%	65.4%	80.0%	<b>1</b>

**Reporting Cycle** 

Federal fiscal year-to-date (October 1, 2016 - June 30, 2017)

**Additional Details** 

The target was set by the U.S. Department of Health and Human Services. Only the State of Pennsylvania met the standard in federal fiscal year 2016 (the latest year for which national data is available). In FFY 2016, Wisconsin had the 11th highest percentage of past child support paid. This metric is measured on a federal fiscal year (October - September) to date basis. The data provided in this quarter represents the first three quarters of the 2017 federal fiscal year. The comparison data in the "previous" column is from the first three quarters of the 2016 federal fiscal year (October 1, 2015 - June 30, 2016). Performance in this metric generally increases over the federal fiscal year.

# **Open and Transparent Government**

# Total number of public records requests received

requests received from 12 am est, April 1, 2017 through 11:55pm une 50, 2017.	Metric Definition To	Total number of public records requests received from 12am CST, April 1, 2017 through 11:59pm June 30, 2017.
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Current	Previous	Trend
134	N/A	N/A
	0 1 1 14 20	

**Reporting Cycle** Quarterly (April 1, 2017 - June 30, 2017)

Additional Details Executive Order #235 requires agencies to post public records metrics. Requests may be received verbally or in writing and are

## Total number of public records requests completed

Metric Definition Total number of public records requests completed from 12am CST, April 1, 2017 through 11:59pm June 30, 201
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Current	Previous	Trend
133	N/A	N/A

**Reporting Cycle** Quarterly (April 1, 2017 - June 30, 2017)

Additional Details Executive Order #235 requires agencies to post public records metrics. Completed or closed means no further action is required by

#### Average time taken to fulfill public records requests

**Metric Definition** 

Total time taken (in business days) to fulfill public records requests divided by the total number of public records requests completed in this reporting cycle (from 12am CST, April 1, 2017 through 11:59pm June 30, 2017).

Goal Met	Current	Previous	Target	Trend
<	8.1 days	N/A	10.0 days	N/A

**Reporting Cycle** 

Rolling average updated quarterly (April 1, 2017 - June 30, 2017)

Additional Details Executive Order #235 requires agencies to post public records metrics. This metric includes requests fulfilled this quarter although

#### Percentage of public records requests acknowledged within one business day

**Metric Definition** 

Percentage of public records requests sent to the agency's primary public requests inbox and acknowledged by the next business day (received from 12am CST, April 1, 2017 through 11:59pm June 30, 2017).

Goal Met	Current	Previous	Target	Trend
<b>~</b>	100.0%	N/A	100.0%	N/A

Reporting Cycle

Quarterly (April 1, 2017 - June 30, 2017)

**Additional Details** 

This does not include requests sent via channels other than the primary public requests inbox. Acknowledged is defined as a

## Percentage of current employees completing public records training

Metric Definition	Percentage of curren	t employees that comp	oleted public records	training by Mar	ch 1 of each calendar year.
Goal Met	Current	Previous	Target	Trend	

Goal Met	Current	Previous	Target	rena
<b>~</b>	100.0%	N/A	100.0%	N/A

Reporting Cycle

Annual (March 1, 2016 - February 28, 2017)

Additional Details Public records training is available to state employees via our enterprise learning management system. All state employees

## Percentage of new employees completing public records training

<b>Metric Definition</b>	Percentage of new er	nployees that complet	ed public records tra	ining within 30 o	calendar days of their start date.
Goal Met	Current	Previous	Target	Trend	

100.0% N/A 100.0% N/A
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**Reporting Cycle** 

Rolling average updated quarterly (April 1, 2017 - June 30, 2017)

Additional Details Public records training is available to state employees via our enterprise learning management system. All new state employees

# Percentage of exiting employees that received notice of public records retention obligations

Metric Definition	Percentage of exiting	employees that receiv	ed notice of public re	ecords retentior	obligations on or before last day of employment.
Goal Met	Current	Previous	Target	Trend	
~	100.0%	N/A	100.0%	N/A	

Reporting Cycle

Quarterly (April 1, 2017 - June 30, 2017)

**Additional Details** 

It is required that all exiting employees receive notice of public records retention obligations on or before last day of employment.